

## ***Disclaimer***

### **RECRUITMENT SCAMS**

This is to bring to the notice of all concerned parties that we, Macleods, believe and work on a merit-based employee selection practice with extensive screening steps. Macleods do not charge / accept any amount or security deposit from job seekers during the selection process or while inviting candidates for an interview. Macleods issues **QR code based offer letters**, so that candidates can validate the authenticity of the same.

These Job offers come from organizations falsely pretending to recruit on behalf of Macleods or by people claiming to work for, or be affiliated to, Macleods. These organizations are using the name of Macleods to solicit job applications and they require the job seekers / applicants to pay processing fees or deposit amount by sending false e-mails or by making fraudulent telephone calls.

Please note that Macleods never ask for any money or payments from applicants, at any point in the recruitment process. If any person receives any unsolicited or fraudulent communication offering a job or an interview call from a Macleods against payment of money, please stay alert and recognize it as a scam. On receipt of an interview call for any job in Macleods, the candidate may take some measures such as visiting the official website of Macleods to verify the source and authenticity. For further information of our company, please [click here](#).

### **Disclaimer: Identification of Recruitment Frauds**

- Macleods never requests for fees for any purpose during or after the hiring process. Macleods will never request money for the opportunity to apply for work.
- The hiring process involves rounds of interview through Online or Offline mode. Macleods will not request on any instant messaging applications.
- Macleods does not request or require personal documents like bank account details, tax forms, credit card information or other personally identifiable information.

We want to urge you to be cautious when opening links or attachments from unknown third parties. Any communication suggesting such payment is contrary to our policy.

Please check [www.macleodspharma.com](http://www.macleodspharma.com) the official website to get the contact details and enquire with the company to confirm if the job offer is genuine; do not respond to any fraudulent communication.

We state that we have already lodged complaints with law and order authorities about the said fraudulent actions. In as much as we sympathize with anyone who has lost money in this way, Macleods shall not accept any liability towards the representation made in any fraudulent communication or its consequences.

Visit <https://www.macleodspharma.com/careers/> for authentic openings in our company.